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BOYS' TOWN ANNUAL REPORT 2012



Mission...

To help youth-at-risk become socially integrated, responsible and contributing members of society by providing Residential, Outreach, School-based and Community-based programmes and services.

Vision...

A CARING Milieu

Values...

Care and Concern

Adaptability

Responsibility

Integrity

Nurturing

Godliness

Corporate Information

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2012 marks a new journey for Boys' Town.

It has been another busy year with many important developments. The cost of the new building remained the key challenge for the year, and it is particularly encouraging that with the grace of God and the support of so many people who cared for Boys' Town, we successfully raised a significant portion of the money needed. Several fundraising events were held, such as the Boys' Town Carnival, Charity Golf Challenge, Flag Day and "Be the Difference" donation drive.

The new building was finally completed in October 2012. It provides much improved living conditions for the boys; and the new facilities will effectively support on-going and new services that Boys' Town brings to youths-at-risk.

In fulfilling our mission to educate and transform boys under our care to be responsible citizens, the Boys' Town Alternative School developed a more engaging curriculum. Camps and sporting activities were also organised to augment the formal education provided. In regard to the community at large, our youth workers continued their good work in reaching out to youths-at-risk through our outreach centre.

Much of what we do would not be achievable if not for the hard work and dedication of our staff, volunteers and board members. Please join me in thanking them.

God bless.

Gerard Lee

Chairman, Boys' Town Board of Governors





Mr Gerard Lee How Cheng
CHAIRMAN



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MEMBER



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MEMBER



Mr Philip Lee Pang Kee
MEMBER

Our Journey...

1938

St Joseph's Trade School & Orphanage were set up by Bro. Robert and Bro. Galmier.

1948

Boys' Town was officially founded by Brother Vincent with the support of Mr T.W McDermott.

1955

The present Boys' Town Home administrative building cum dining-hall was constructed and extended.

1962

Public appeal to raise funds for a new building to house a recreational hall and four dormitories. Construction began the following year.

1985

Bro. Dominic Yeo Koh formed the Social Work Department.

1998

Boys' Town celebrated 50 years in service for the youth community.

1999

Bro. Emmanuel, our longest serving Director General of Boys' Town stepped down after 30 years. Bro. Dominic Kiong subsequently took over the position.

2007

Mrs Irene Loi became Boys' Town Home's first lady and lay Executive Director. Boys' Town Alternative School was established in October.

2008

Boys' Town celebrated its 60th Anniversary and entered the Singapore Book of Records for the most number of people piggy backing and walking a distance of 6 metres.

2009

A youth training and research programme was established. A clinical intervention centre with our own in-house psychologist and expressive therapist was started to serve youths in need.

2010

YouthReach launched at Tampines estate. Boys' Town breaks ground for new building.

2011

Construction for new building began.

2012

New main building completed. A Certificate in Youth Work accredited by Workforce Development Authority (WDA) and Social Service Training Institute (SSTI) was launched.



Driveway leading to the new building



Front of building



Blessing of our new main building



New dormitories



'Chill out' corner for the boys



Play therapy room

Programme Department

2012 was an exciting year for the boys as they enjoyed weekly recreational activities. The Programme Department took on the challenge to further improve upon prior year successes and introduced new activities that met the objectives of developing the boys' character, sporting attributes, leadership skills and education. The boys have enjoyed and benefited from the team building activities, sports programmes, arts classes and the tuition programme highlighted below.

ORIENTATION CAMP 2012

The orientation camp for 2012 spotted a different twist from previous years with a 5-day and 4-night Resilience camp. The activities ranged from fun and exciting games like the Urban Nerf Gun Shootout, sand modelling and kayaking to more physically challenging tasks like the Pulau Ubin expedition, topography and high elements obstacle course.



BOYS' TOWN ADVENTURE RACE 2012

Date : 21 July 2012
 Time : 7am - 1pm
 Location : BTH > MacRitchie Reservoir > Civil Service Club (60 Tessensohn Road)

The Boys' Town Adventure Race was a new event introduced to attract boys who were more in tuned to rugged activities and endurance challenges. The race included a 16km cross-country run, 15km mountain bike ride, canoeing and rock climbing.



SOCCER CLUB

Date : Tuesdays
 Time : 4pm - 5.30pm
 Location : Boys' Town Soccer Field



In the 1st quarter of 2012, the boys from the Soccer Club participated in weekly soccer training sessions conducted every Tuesday by the Singapore Soccer Academy. The training sessions proved fruitful as it helped Boys' Town win the MCYS Annual Inter-home Futsal Tournament 2012! Boys' Town overcame the long-time defending Champion, Singapore Boys' Home 4-2 in a penalty shootout to be crowned the Inter-home Champions 2012. This will go down as a very proud sporting moment in the history of Boys' Town.

RUNNING CLUB

In June 2012, the Boys' Town Running Club was formed to provide boys who were relatively new to physical activities a platform to stay fit and enjoy sports. Weekly training sessions were held every Wednesday. With the support of kind sponsors, the Running Club signed up for its first run, the 21km Army Half Marathon. Eight boys took on the challenge and completed the marathon after training for a few months. It was a commendable effort and the Running Club aims to grow the interest by encouraging more boys to take part in future races.



GUITAR CLUB

Date : Sundays (Weekly)
 Time : 8pm - 9.30pm
 Location : Boys' Town TV Hall

From mid 2012, volunteers from the Korean Presbyterian Church started conducting acoustic guitar classes for the boys. In addition to giving their precious time, they have also donated 10 acoustic guitars to Boys' Town for our boys to use for classes and performances. The boys have been practising hard to prepare for upcoming public performances.

THE WEEKLY ACTIVITY SCHEDULE

Day	Activity/Club	Trainer
Monday	Fitness Club	Mr Richard Wee
Tuesday	Soccer Club	Singapore Soccer Academy
Wednesday	Mixed Martial Arts / Running Club	Evolve/Internal Staff
Thursday	United World College / Triathlon Club	UWC/Swim Concierge
Stay Back Friday	Mixed Martial Arts	Evolve
Stay Back Saturday	Soccer / Basketball Matches	Internal Staff
Stay Back Sunday	Guitar Club	Mr Hyung Jbon Lim

EDUCATION (TUITION PROGRAMME)

In the last two years the Programme Department has implemented major improvements in the areas of planning, coordination and the execution of the tuition programme. As the programme kicked off, many of the tutors needed to adjust their personal schedules to fit the new schedules and the boys took time get used to their tutors and the new curriculum.

However, towards the end of 2012, many boys were focussed on their studies and even came forward to request for additional tuition from the volunteers. The improvements in the academic results of the boys were evident and can be attributed to the success of the tuition programme.

Here are the case studies of two boys who have made much improvement with the help of the tuition programme.



Patrick (not his real name)

Subject	Mid year 2012 results	N level 2012 results
English	C	C
Math	U	D
Science	D	B
Art	C	B
CFA	C	B
Basic Chinese	U	C

Raymond (not his real name)

Subject	Mid year 2012 results	N level 2012 results
English	D	C
Math	D	C
Science	B	A
Art	C	C
CFA	B	C
Basic Chinese	U	D

Today, the tuition programme continues to run strong with a total of 40 Boys' Town residents. The programme runs twice a week on Mondays and Thursdays, from 7.55pm – 9.25pm.

SOCIAL WORK

The social workers look primarily into the initial enquiry and admission processes as well as the case management of the Boys' Town residents. Social workers develop the individual care plans for every boy so that their stay in Boys' Town would be a purposeful one. The other responsibilities of the social worker include making referrals for counselling cases, networking with other social service agencies, writing reports on the boys' progress and upholding care standards in line with the Ministry of Social and Family Development (MSF) guidelines.

As part of the Boys' Town family, the department works closely with the programme supervisors and the programme planners to develop and implement suitable programmes for the boys, as well as track their growth and development during their stay with us.

The department also ensures that group work is conducted on an annual basis. Special emphasis is made on the graduating students who are preparing to integrate into the community.

In 2012, the department implemented the Child and Adolescent Needs and Strengths (CANS) assessment tool, introduced by MSF. All social workers were trained on how to use the tool and incorporate CANS in the initial assessment and monthly case review. This helped us to obtain a clearer picture of the needs of our clients.

Statistics

ADMISSION & GRADUATES

Number of New Admissions : 29

Number of Graduates : 15

TOTAL NUMBER OF BOARDERS SERVED : 72



Enquiry Method	No.
Phone & Email	250
Interview	103
Walk-in	8
TOTAL	361

Clinical Intervention Centre

The Clinical Intervention Centre (CIC) was initially developed to provide Boys' Town residents with counselling services as they cope with issues including anger management, anxiety, relationships, adaptation, self-esteem and identity, and traumatic experiences such as rejection and abandonment. One of the treatments that CIC provides include expressive and art therapies to help the boys connect with their feelings and make sense of what they are going through.

In 2011, the CIC partnered with James Cook University, SIM University and Nanyang Technological University to enhance professional learning in the field. To provide more holistic treatment for the client and promote professionalism among Boys' Town care staff, the CIC initiated the multi-disciplinary team meetings involving a newly forged partnership with FRIENDS Interventions (Child Guidance Clinic, Institute of Mental Health). During this time, Boys' Town care staff received biweekly clinical supervision from Dr Ann Marie, a clinical psychologist.



SUMMARY OF COUNSELLING & ART THERAPY ACTIVITIES 2012

	Semester 1	Semester 2	Total
Total number of counselling hours	161	171	332
Total number of cases seen	24	27	51

Community Partnerships

Taking on the expanded scope from last year, the department continues in 2012 to manage the public relations and fundraising matters of Boys' Town and drives initiatives in the areas of branding and corporate communications, media engagement, donor management, corporate and institutional partnerships, public education, research and archives, and volunteers management.

Raising funds for the new building remained the primary focus in 2012. Several events like the Boys' Town Carnival, Charity Golf Challenge, Flag Day, "Be the Difference" donation drive were successfully held.

BOYS' TOWN CARNIVAL

A carnival was held on 1 July 2012 in Boys' Town together with Assumption Pathway and Assumption English Schools. There were 45 stalls set up to sell food and games to more than 500 visitors.



CHARITY GOLF

On 5 September, more than 100 golfers participated in the Boys' Town Charity Golf Challenge 2012 to help raise funds. The event was held at the Tanah Merah Country Club's Tampines Course and we were honoured to have Guest-of-Honour, Acting Minister for the Ministry of Community Development, Youth and Sports (MCYS), Mr Chan Chun Sing, grace the occasion.



FLAG DAY

On 8 December 2012, our boys and staff went islandwide with their tins to collect donations for Boys' Town. We would like to thank the Catholic churches who had kindly allowed us to sell flags in their compound. We would also like to acknowledge the companies who adopted tins to help us raise funds within their office premises.



Training and Research Department

THE COMPLETE LAUNCH OF WORKFORCE SKILLS QUALIFICATIONS (WSQ) MODULES

The development of the Workforce Skills Qualifications (WSQ) modules for a Certificate in Youth Work has been completed. The pioneer of 13 trainees have successfully completed all modules and have been awarded the joint certificate from Boys' Town and SSTI. As a whole, the training evaluation survey have shown that the participants are highly satisfied with the delivery and quality of the programme. The second run of the course is currently in preparation stage and is expected to start in 2013. As an accredited training organisation by Workforce Development Agency (WDA), Boys' Town seeks to impact the youth sector by equipping youth work professionals with competency-based training and uplift standards through certification.

APPROVAL OF THE COMPANY-WIDE TRAINING PLAN FOR BOYS' TOWN

The Company-Wide Training Plan (CTP) was presented to the management team in the third quarter of 2012. With their approval, components of the CTP will be implemented in Boys' Town on a step by step basis, beginning with the initial phases such as the training needs analysis. The entire plan will continue to be rolled out between 2012 to 2013. Through the implementation of the CTP, staff will receive support in attaining relevant competency skill sets and reach their career goals through training interventions. This will effect tangible outcomes through demonstrating the transfer of learning and measuring the impact it has on the organisation, thereby bringing Boys' Town to a higher level of working efficiency and capability.

ACTION RESEARCH TRAINING

The training and research team has conducted an internal training session in action research for several staff members in 2012. The training equips the staff with skills in analysis and investigation in order to solve problems and enhance work practices within the organisation. In the longer term, Boys' Town seeks to establish a culture of problem-solving within the organisation.

RESEARCH PUBLICATION

An empirical research was also published by the International Research Journal of Arts and Social Sciences (IRJASS) in November 2012. The research paper was titled as "An Exploratory Study in Understanding Gender Differences in the Wellbeing of Asian Adolescents in Singapore". This study examined gender differences of adolescent's wellbeing needs according to Adams et al (1997) multidimensional wellness model. 261 secondary school students from Singapore participated in the study and data was collected using the Perceived Wellness Survey-Youth version. Results revealed there were no gender differences in global wellness scores but on social wellness subscale, girls were found to have higher scores compared to boys. Focus group discussions also revealed gender differences in their perception of the importance of the various wellness subscales. Implications and future research recommendations were discussed.

Boys' Town Alternative School

Boys' Town Alternative School (BTAS) provides a holistic, customised, and controlled environment for students to pursue their education. Students come from different schools across the island and are closely monitored and coached on specific subjects so that they can obtain their basic 'N' or 'O' Level certification. The objective of this programme is to help students with different learning needs to continue their education in a home-schooling environment. Classes are held in Boys' Town Home.

The BTAS curriculum is planned around the Ministry of Education's (MOE) syllabus and all classes are conducted in small groups. All textbooks, course workbooks, tests and co-curricular activity materials at BTAS are MOE-approved. Apart from academics, students would also be exposed to vocational training during the academic week. This is to enhance their ability to apply their learning as well as exercise their skills.

Towards the end of 2012, Boys' Town Alternative School (BTAS) had 22 students from Secondary 1 to Secondary 4, of which, four sat for their national exams. Of the three boys who sat for the 'N' Level examinations, two are currently pursuing their NITEC Certification at ITE College West while the other is currently pursuing his Diploma in Hospitality at SHATEC.

The fourth student sat for his 'O' Level examination. He is currently re-taking two of his papers in order to obtain better results.

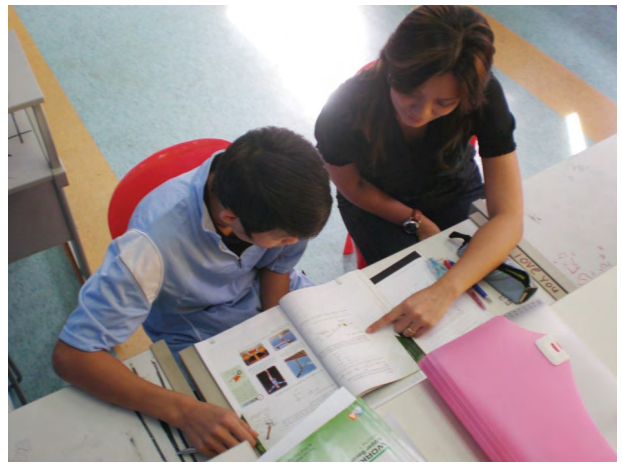
The remaining 18 students sat for their respective school's End of Year examinations. Twelve boys were promoted to the next level while two were promoted with a demotion in stream. Four boys were retained at their level.

There were also three boys who were ready to be integrated back into mainstream schooling. They went through an interview process with the Principal of Assumption English School (AES) and have been accepted. They are currently completing their education at AES.

In 2012, BTAS concentrated on providing English, Math and Science (EMS) lessons to help the students build a good foundation for their core subjects. The cohort was divided into two classes and taught by external teachers.


Apart from the academic structure of BTAS, our students were exposed to a variety of “right-brain” enhancing lessons, such as the art of illusion and culinary skills. They were taught how to perform magic tricks and mastered the art behind cooking pepper crab and chicken rice.

With a combination of both academics and fun, BTAS continues striving for 2013 with a cohort of 15 boys.



CWS-BT* YouthReach

With shared vision and the staff's dedication, the YouthReach was able to serve at least 1276 youths in 2012 through several programmes like the Street Outreach, StreetWise, Enhanced Step-Up and the School Family Education.

The Street Outreach team beefed up its outreach sessions with a team of three youth workers. The team was able to have a breakthrough in reaching out to a close-knit Malay community of youths-at-risk in Tampines. Over three months, a sepak takraw tournament was organised in their hangout to meaningfully engage these youth in a character developing sport. In addition, after fostering a more trusting relationship with the youths, the Street Outreach team sees them turning to the youth workers when faced with a crisis. Through timely intervention, the Street Outreach team has de-escalated confrontations, supported run-away youths in returning home, and relocated intoxicated youths to a place of safety. 

While outreach works as a strategy to engage youths at their hangouts, the centre creates an environment of containment through its programmes such as Drop-in, Street Soccer, Tuition, Vocational Guidance, Dool Kitchen and Martial Art. These programmes have allowed the staff to make a difference to the lives of at least 139 youths.

The StreetWise Programme (SWP), in its second year of this project, assisted 22 youths who were referred by the Secret Society Branch to be guided in making responsible choices. Through SWP, we encountered some positive turnarounds that was very heartening to the team. Claibourne* (* name has been changed to protect the identity of the client) who is cited in the story below illustrates one of these youths' transformation.

Through the Enhanced Step-Up Programme (ESU) and School Family Education (SFE), we have served students from Assumption English, Assumption Pathway and Zheng Hua Secondary Schools. The total students supported totalled 940.

* YouthReach is a joint outreach project between the Catholic Welfare Services (CWS) and Boys' Town.

Total number of clients reached in 2011

Case Management (StreetWise Programme & Centre work)	45
School Social Work (including Enhanced Step-Up)	153
School family education	787
Drop-in & Centre Programme	139
Outreach Youth Contacts	152
	1276



Claibourne* , Life Story Rewritten

Claibourne started mixing with undesirable company when he hung out at LAN gaming centres after school when he was in Secondary 3. He comes from an impoverished family with his mother being the sole breadwinner supporting a family of four including his father, elder brother and himself with her meager income. There was no direction and proper guidance from the family as his parents were constantly stranded in financial crisis. When Claibourne dropped out of school at the age of 16, he worked part time at a supermarket to earn his keep and support the family.

Having not completed his secondary school, he could not envisage a future. He was feeling lost and had no goal and direction in his life. At 17 years old, he was referred to the StreetWise Programme where the youth counsellor encouraged him to attend the Workforce Skills Qualification (WSQ) Certificate in Food & Beverage Service course provided by At-Sunrice GlobalChef Academy. The course not only offered him a springboard to attain a diploma with the Academy but also opened up possibilities of a brighter future. Through the course, Claibourne received affirmation for his punctuality and dedication in the lessons and industry attachment, and this improved his self-esteem. There was also a positive change in him in terms of communication and leadership qualities. Life has now taken on a positive change for Claibourne as he can begin to take his stride into the future with greater confidence.

Thank you for your support!

You play a critical role in helping to grow the boys' hope for the future. We seek your support to continue to help us bring healing to Singapore's hurting youths and at-risk families. If you are already a part of our mission, Thank You. We remember each of you in our thoughts and prayers; please do the same for all children who face tomorrow with uncertainties.

The benefactor list on the following pages recognizes individuals and organisations that have made cash or in-kind gifts of \$1,000 and above in 2012 to support Boys' Town.

We also want to take this opportunity to extend our sincere appreciation to donors who requested anonymity. Great care was taken to make this report as accurate as possible. We apologise if anyone was mistakenly omitted or incorrectly listed.

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TANG TAI TONG
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